



Pi Youth Association

Annual Report of 2019

www.pigenclikdernegi.org
iletisim@pigenclikdernegi.org
+90 232 483 03 14

CONTENT

Message From The President	1
About Us	3
Our Working Topics	5
Management Board	11
Office Team	12
Pixel Team	13
Volunteering Hours	17
Opportunities Abroad	18
Activities	20
Seminars	21
Conversation Clubs	23
Workshops	25
December 5th World Volunteers Day	34
Events We Participated In	35
Pixel Team Meetings	38
Networks We Are Part of	39
Pi On Social Media	41
Financial Statements	42



MESSAGE FROM THE PRESIDENT



Dear Members and Dear Readers,

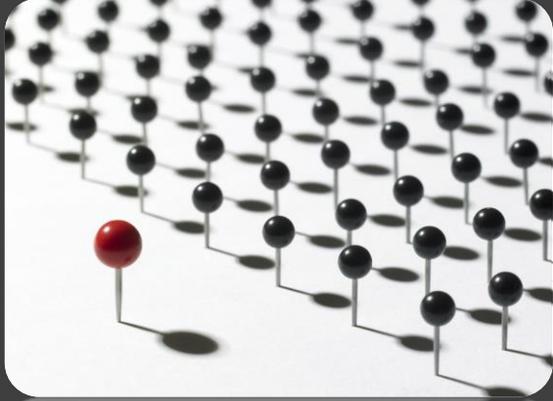
Pi Youth Association - founded on March 14 , 2014 - was established by young individuals who gained experience through different projects in the field of youth work, who recognized the importance of volunteering and wanted to take this responsibility. As founders, we decided to focus on youth rights and problems; we carried out and participated in numerous projects on the local, national and international level. We organized various trainings and workshops and, as a result, provided young people with many opportunities to improve themselves. We aimed at establishing ourselves as a professional, hard-working team judged strictly on merit and, most importantly, we strived to become a strong family. We worked non-stop, tirelessly and systematically. Thanks to our efforts that paid off, 2019 has also been one of our most productive years.

In 2016, we received the accreditation for EVS (European Volunteer Services), now known as ESC (European Solidarity Corps) and in 2019, we sent 147 young people to volunteer in various European countries. During this mission, which we carried out with great dedication and effort, we carefully monitored the progress of each young person before, during and after their project; we meticulously managed the relevant processes. Taking other projects into consideration, such as youth exchanges and training courses, in 2019 our association offered 50 young people from different parts of Turkey an opportunity to participate in one of the many projects run under the Erasmus+ programme.

Thanks to free conversation clubs, we have supported 417 young people in improving their English and French speaking skills. All of this is possible because of the foreign volunteers, whom we've been hosting since 2017.



MESSAGE FROM THE PRESIDENT



In 2018, together with 40 other non-governmental organizations from all over Turkey, we received financial support from the EU's 'Together' program, carried out by the Civil Society Development Center Association. As a result, we moved to a larger office with much bigger working space and recruited our first professional employee. In 2019, we took advantage of our new office and offered it to different people and associations working with young people who used it for workshops and training courses. We also organized different activities, workshops and trainings in order to raise awareness about our differences in young people.

One of the biggest developments of 2019 was joining the EURODESK family, a European Information Network that provides information for young people about European opportunities in the areas of education and youth and promotes their participation in European initiatives. Eurodesk Information Network, which operates in 35 European countries, has been active in our country since 2008, as part of the Turkish National Agency. Becoming a member of this wide network as one of the 140 contact points located all over Turkey has taken our work in Pi Youth Association to the next level. We have had the opportunity to cooperate with many youth workers and institutions, both in Turkey and in Europe. In addition to this, being a Eurodesk Contact Point allows us to disseminate the information about the opportunities offered by the European Union to young people. We became an official organization under the Ministry of Foreign Affairs, the European Union, the Center for EU Education and Youth Programs.

Looking at Pi Youth Association today, we see a huge family of 6 professional employees, 4 office volunteers, 4 interns, and more than 100 local young volunteers, who are carefully selected every year.

On my behalf, and on behalf of the Management Board, I would like to thank our members, volunteers and all of our stakeholders for their support due to which we have become such a strong and large family.

Kind regards,

Begum Intepeler

Chairman Of The Management Board



About us

VISION

We are a non-governmental organization that activates the potential of young people through our work in the field of youth and represents youth at the national and international level.

MISSION

We fight all kinds of discrimination that young people are subjected to, especially age discrimination, we create solutions to their problems and provide them with opportunities, as well as raise their qualifications.





About us

- Pi Youth Association, which aims at disseminating the decisions of the European Union, the Council of Europe and the United Nations in the field of youth, was founded in Izmir in 2014 as a youth association supporting young people in Turkey in acquiring knowledge, skills, positive attitudes and behaviors.
- At the same time, the association carries out its activities while taking into account universal principles in human rights, and care for the environment.
- The main focus of Pi Youth Association is on youth rights and problems. In addition, we have a total of six working topics, with five of them determined in a survey conducted among 5,000 young people in Turkey at the time when our association was being established.





Youth rights and problems

Our main working topic is youth rights and problems. It covers unemployment, education, access to information, minority youth, young women, youth with disabilities, youth rights, youth problems and youth policies. We focus on these subjects when creating our projects and activities.





Volunteering Hours

We determined the concept of active volunteering to be one of our priorities in order to engage more young people in the civil society, to help them understand what it means to be a volunteer, to allow them to take part in volunteering activities and to raise their sense of responsibility.





Digital Competences Development

In spite of our country starting to design new technologies, digital development is not something that can be achieved only by providing infrastructure and material support. In order for this development to happen, young people must be aware of the technologies and must be educated to adopt them in their everyday lives, both today and in the future. Our association's activities include projects in which young people use the technological tools, increase their digital skills and learn the importance of the above-mentioned.





Well-being

We offer activities and projects enabling young people to adopt positive attitudes and behaviors in order to create a strong foundation for a healthy lifestyle and ensure the future well-being of the community.





Civil Society Capacity Building

Our Association is a non-governmental organization that offers activities for young people and creates, implements and develops partnerships in this area. It is continuously improving on a macro scale in terms of capacity building. Periodic statistics of all the activities and projects carried out by Pi Youth Association are made public and shared with other non-governmental organizations.





Social Media Analysis

As a result of rapid technological developments and their swift integration into our reality, social media has become one of the most important aspects of our day-to-day life. The members of our society, especially young people, are actively present on different social media platforms. Therefore, social media has a significant impact on their lives. This is exactly why this medium, which enables young people to have an easy and quick access to information, should be carefully examined by every institution working in the field of youth.





Management Board

Begum İntepeler
President



She was born in Izmir in 1989. She graduated from Izmir University of Economics' Department of Public Relations and Advertising. Together with two partners, she established a digital advertising agency, which offers corporate communication services to local authorities and private companies in Izmir. She works on the civil society capacity building. She is also responsible for creating new partnerships between Pi Youth Association and local public institutions.

Nisa Akın
Vice President



She was born in Izmir in 1987 and graduated from Ege University, Department of Business Administration in 2009. After obtaining her Master's degree in Marketing from Dokuz Eylül University in 2012, she completed the Business Administration PhD Programme in English in 2019 at the same institution. Currently, she is a faculty member in the Business Department of Izmir Kâtip Çelebi University. She is in charge of projects regarding entrepreneurship and civil society capacity building.

Şermin Topal
General Secretary



Born in 1989, she is a graduate of Dokuz Eylül University, Department of Labor Economics and Industrial Relations. Şermin got involved in youth work after volunteering in 'Lösev İzmir'. After gaining experience in customer relationship management in different corporate companies, she works as a sales manager in the private sector.

Seda Şahin
Treasurer



Born in 1988, she graduated from Anadolu University's Department of Business Administration. After completing her studies, she worked for a long time as a visual expert in the clothing industry. During her time in the private sector, she voluntarily supported our association's activities. She later became both a member of Pi Youth Association, as well as its Management Board. She is currently in charge of the financial and legal affairs of the association.

Merve Decdeli
Board Member



She was born in 1984 and is a graduate of Dokuz Eylül University's Business Department. After her graduation, she established her own company. She currently works as a public officer in the Ministry of Health. She is responsible for projects on sports and well-being carried out by the association. Merve, who had joined our association as a volunteer, was elected as a member of the Management Board at the General Assembly held in 2018.



Our teams

OFFICE TEAM

ESC COORDINATION

PIXEL TEAM COORDINATION

LOCAL AND NATIONAL NETWORK

INTERNATIONAL NETWORK

LOCAL YOUTH ASSOCIATIONS' NETWORK

FINANCIAL AFFAIRS

VOLUNTEER SUPPORT

PARTNER SUPPORT

SUPPORT AND MONITORING

TEAM LEADERS

LOCAL CONTACT POINT

NATIONAL CONTACT POINT

PARTNERSHIPS

NETWORK MANAGER

BUSINESS DEVELOPMENT

VOLUNTEER SUPPORT

DATA ENTRY

REPORTS





PIXEL TEAM

Pixel Team is a team of young local volunteers who assist employees of the association in carrying out various initiatives.

It consists of more than 100 people aged between 15 and 30 years old. Pixel Team members voluntarily support all the activities and projects carried out by the association. In order to become a part of Pixel Team, one does not have to be a student or know any foreign languages. However, since our association is based in Izmir, there is a condition to be a resident there and have some time to spare in order to take part in our activities.

Every September, a call for new Pixel Team members is published on our website and social media accounts. The team is formed as a result of one-to-one interviews between the organization and the applicants. Then, if chosen, they take part in the orientation training which is organized in order to thoroughly familiarize them with our association's culture. Our greatest expectation from the selected team members is that they can actively participate in, and support our initiatives in the following year.

The biggest advantage of being a part of Pixel Team is the possibility to engage in various activities free of charge. Those range from English Conversation Clubs and workshops on digital competences to trainings about capacity building and personal development. Sometimes, the volunteers might even take part in cultural events, such as concerts or theatre performances.

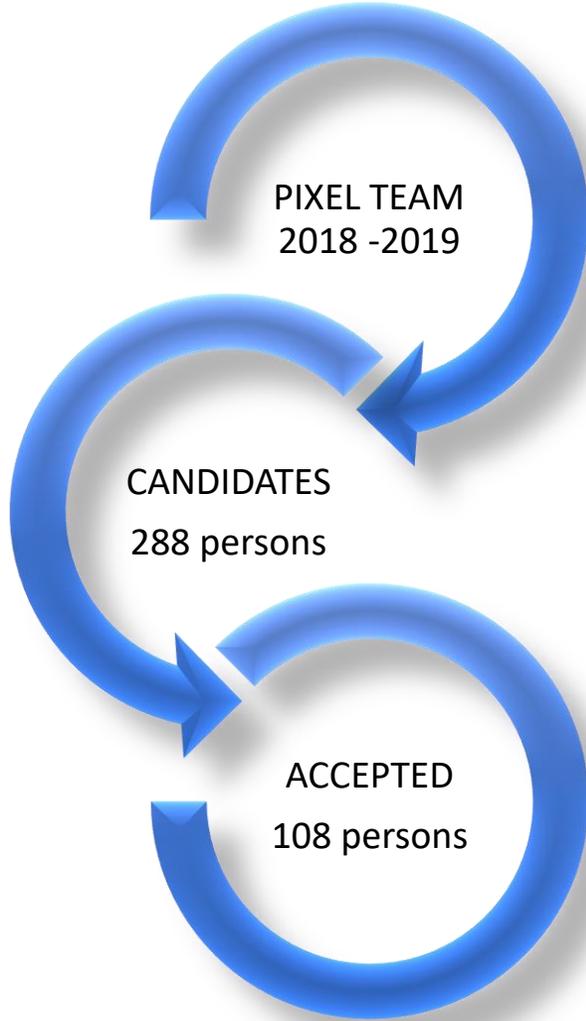
Moreover, Pixel Team provides volunteers with the opportunity to gain some crucial soft skills, such as time management and the ability to work with others, as well as the opportunity to realize the importance of taking responsibility for one's actions. Numerous motivational events are also organized throughout the year to bring Pixel Team members together. This way, they can get to know each other better and, as a result, their sense of community is established and the team spirit is boosted.



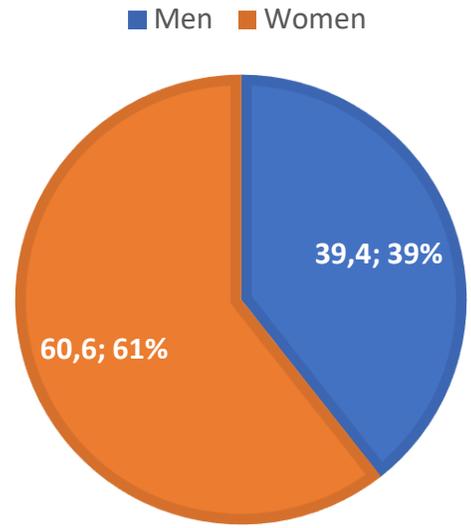


Pixel Team Orientation Trainings





WHO APPLIED





PIXEL TEAM



National Network and Local Contact Point



After the orientation training is completed, Pixel Team members choose the areas of work they wish to contribute to, and the teams they wish to join.

Training and Events Team

International Network





VOLUNTEERING HOURS

- 'Volunteering hours' is a system created to monitor the time that Pixel Team members devote to helping the association. Every young person selected for the team takes part in different activities throughout the year. Afterwards, the time they spend on it is recorded by us in order to objectively see the effort put in by each volunteer.
- The volunteers are not ordered to do something, they have to request it themselves. In order to achieve this, any work to be done is announced within the Pixel Team members, who then decide if they want to get involved.
- Young people with a significant amount of time dedicated to volunteering have the right to participate in various Erasmus+ projects which our association is a partner in. This way, they are provided with many opportunities to travel to various European countries. For many of them it is the very first time they have an opportunity to travel to Europe, or anywhere abroad for that matter.





OPPORTUNITIES ABROAD



EUROPEAN
SOLIDARITY
CORPS



In 2019, we supported **147** young people for ESC projects.



54 people have started their projects



93 people are still carrying out their ESC projects



31 people completed their project

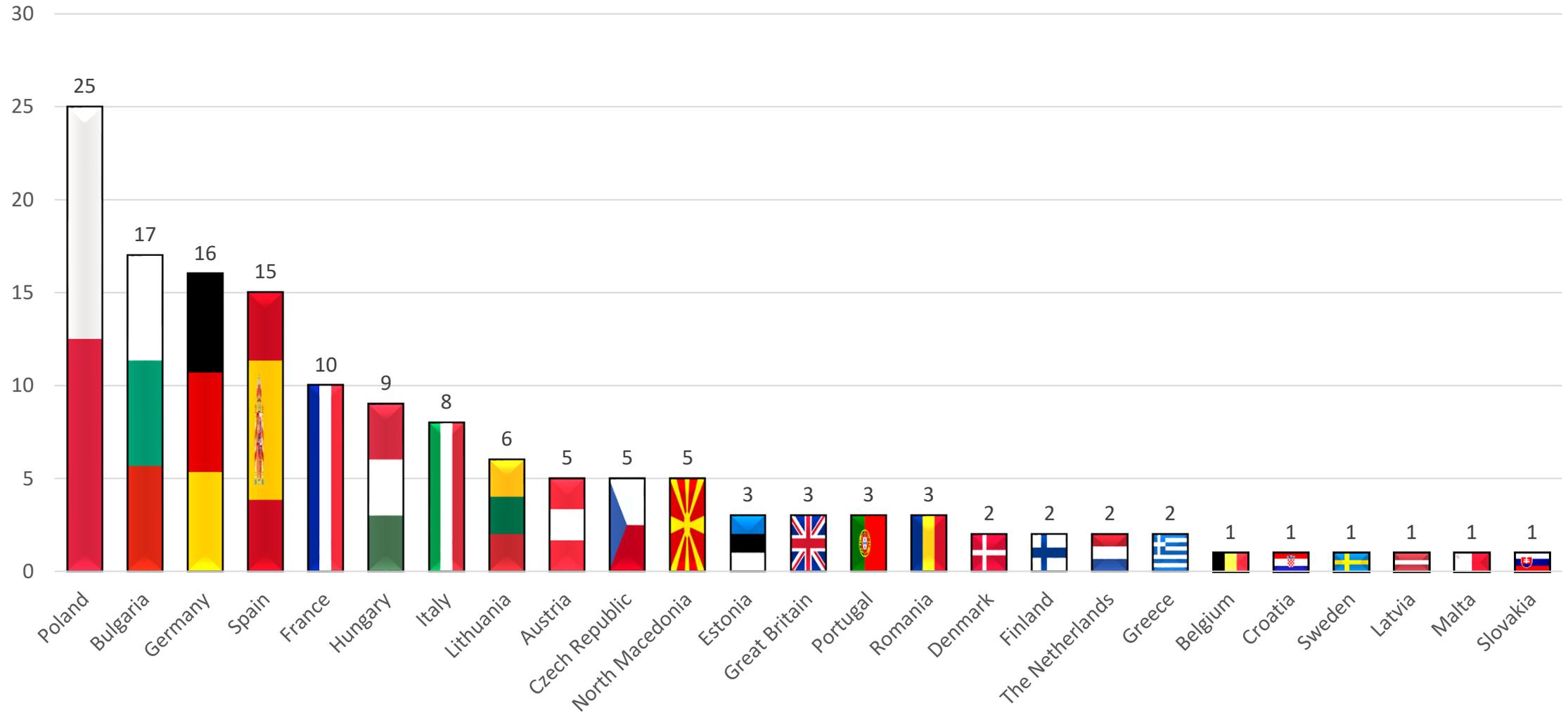


In 2019, **51** of our volunteers participated in youth exchanges and training courses.





WHERE HAVE WE SENT OUR ESC VOLUNTEERS?





Activities



Seminars on Erasmus+

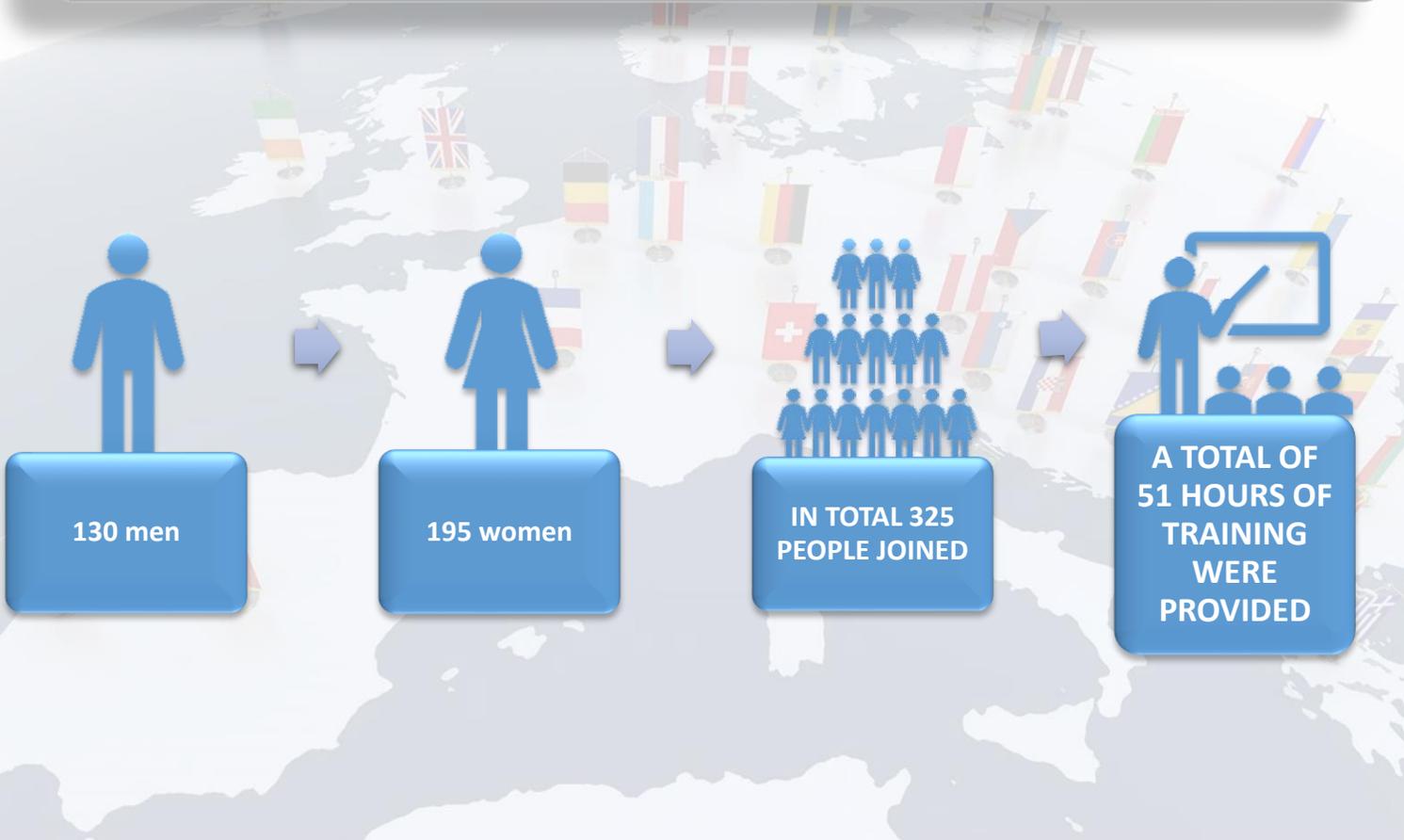
In the year 2019, we continued with our seminars on various Erasmus Plus initiatives which allow young people to gain experience abroad. From January 1, 2019 to December 31, 2019 we organized a total of 17 seminars. During such meetings, we explained all the things that need to be known about the numerous opportunities under the Erasmus Plus program, from short-term and long-term volunteering projects to training courses, as well as answered questions from those interested in participating. As part of aforementioned seminars, we included a training session on how to write a motivational letter, which usually needs to be prepared for the application. "Not without feedback!" We also shared with our participants the anonymous post-training assessment surveys to gather their feedback.



Seminars



- Erasmus + informative seminars were held regularly every month.
- In 2019:





CONVERSATION CLUBS



Conversation Clubs

For those who want to practice foreign languages both for personal development and career purposes, in the past year we organized English speaking clubs at A1-A2 level for 6 months, B1-B2 for 2 months and C1-C2 for 6 months.

In addition to English speaking clubs, we organized speaking clubs for German at A1-A2 level for 2 months and French at A1-A2 level for 1 month.

In December we started to organize Turkish Speaking Clubs not only limited to native Turkish speakers, but open also for those in our city who want to learn Turkish as a foreign language.



CONVERSATION CLUBS

Languages for conversation clubs:



English



French

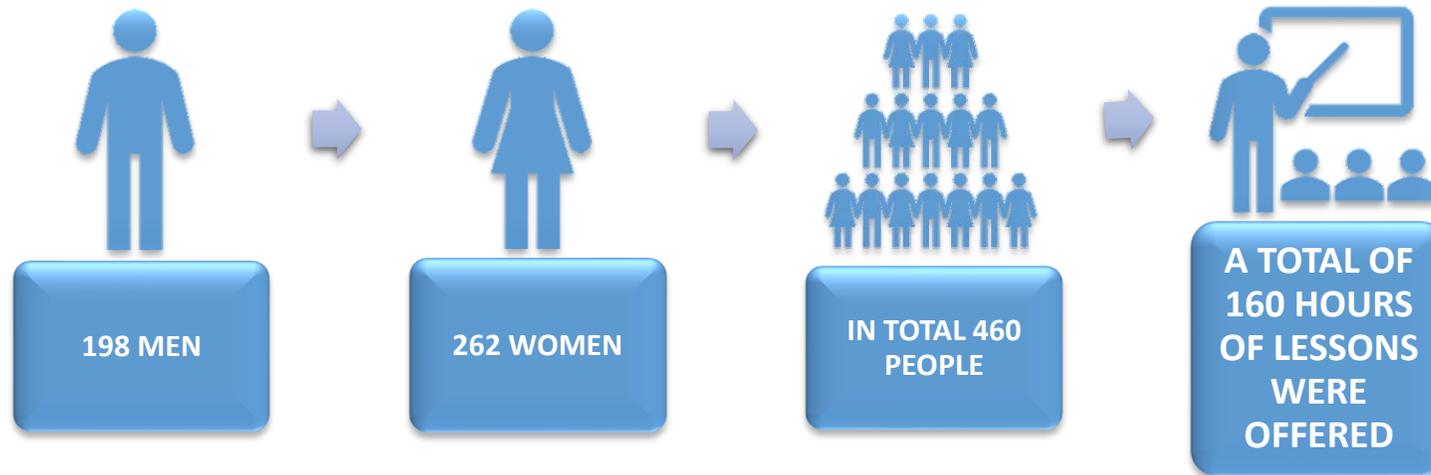


German



Turkish

In 2019, the participants were:





WORKSHOPS

- A total of **33 people**, **30 of whom were women** and **3 of whom were men**, participated in yoga classes for beginners and received a total of **22 hours** of training (*The training sessions took place in January and February*).





WORKSHOPS

- A total of **35 women** who participated in the creative design workshop received in total **27 hours** of training.





WORKSHOPS

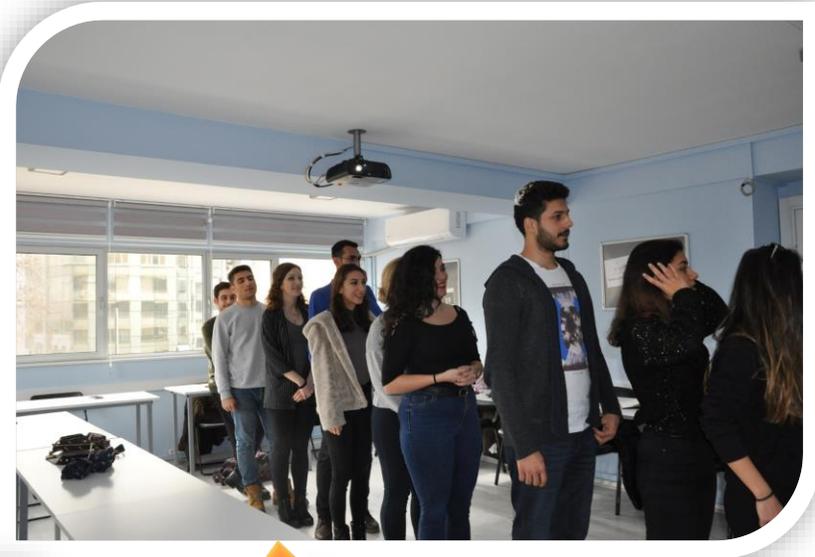
- **94 people** in total, **73 of them women**, **21 of them men**, participated in the Origami workshop and received in total **27 hours** of training.





WORKSHOPS

6 women and 8 men, in total **14 people** participated in the project development workshop and received **3 hours** of training (*The workshop took place only in January*).



- Workshop on Active Volunteering and Opportunities Abroad gathered **10 people**, **4 of whom were women**, **6 of whom were men**, who received **3 hours** of training.



- **8 women and 4 men**, in total **12 people**, participated in the mentor training held in January, receiving **3 hours** of training.





WORKSHOPS

- The workshop on avoiding violence and building healthy relationships took place in February as a **3-hours** activity with the participation of **6 women, 3 men, 9 people** in total.



- A total of **10 people, 9 women and 1 man**, participated in the workshop on video editing, receiving **3 hours** of training.



- **14 people** in total, **7 men and 7 women**, participated in the **3-hour-long** workshop on digital advertising (among others advertising on Youtube) held in February.





WORKSHOPS

- A film discussion event was organized for **3 hours** with the participation of **12 people, 11 women and 1 men.**



- The workshop on the present and future of global migration was organized for **3 hours** with the participation of **14 people in total, 9 women and 5 men.**



- The gender workshop of **3 hours** was organized with the participation of **13 people in total, 12 women and 1 men.**





WORKSHOPS

- Psychology workshop was held as a **3-hour-long** activity with the participation of **6 women and 4 men**, in total **10 people**.



- The academic community meeting was organized with a total of **23 people**, **5 women, 18 men**, and lasted **3 hours**.



- Terminology of discrimination: **3 hours** of workshops were conducted with the participation of **8 women and 2 men**, in total **10 people**.





WORKSHOPS

- Sexual and reproductive health workshop was organized for **2 hours** with the participation of **11 people, 5 women and 6 men.**



- The card game event was organized with the participation of **15 people, 10 women, 5 men,** and lasted for **2 hours.**



- 18 people, 7 women and 11 men,** participated in the workshop on the climate crisis of **2 hours.**





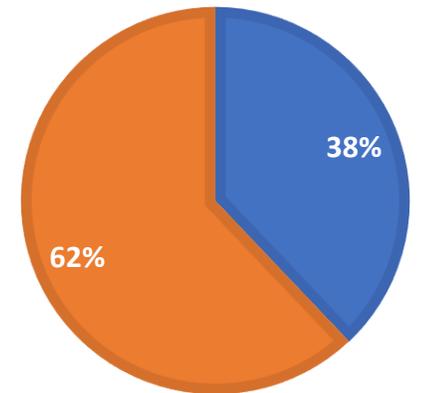
WORKSHOPS

SEMINARS AND WORKSHOPS ORGANIZED BY OUR ASSOCIATION IN 2019:



PARTICIPANTS

■ Men ■ Women





DECEMBER 5, WORLD VOLUNTEERS DAY

- On December 5, World Volunteers Day, awareness-raising activities, such as cleaning the neighbourhood, feeding street animals and visiting a nursing home were carried out.





EVENTS WE ATTENDED

Bornova Youth Festival
18 May 2019



Eurodesk Informative Meetings
(Time to Move)
October 22, 2019



Your Influence Information Meeting
October 9, 2019





EVENTS WE ATTENDED

Eurodesk Fair
12 December 2019



Izmir NGO workshop
27 September 2019



Futureskop Event
2 March 2019





EVENTS WE ATTENDED

ISSF activity
12 December 2019



Democratic Participation
Workshop
24 December 2019



Exploring Local Potential:
Workshop On Developing Local
Youth Policies In Turkey
2-4 November 2019





PIXEL TEAM MEETINGS

Piano Recital
November 11, 2019



Association's Birthday
14 March 2019



New Years' Eve Event
28 December 2019





NETWORKS WE ARE PART OF

NATIONAL NETWORK



INTERNATIONAL NETWORK





NETWORKS WE ARE PART OF

Accreditations



Supporters





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Pi Youth Association Balance Sheet
01/01/2019 – 31/12/2019 Term

EXPENSES

INCOMES

Last Year's Debt	:	0,00 TL	Last Year's Income	:	:109.340,42 TL
General Expenses	:	48.835,11 TL	a) Balance	:	0,00 TL
Personnel Expenses	:	56.073,61 TL	b) Bank	:	:109.340,42 TL
Service Expenses	:	:142.929,01 TL	c) Future Return	:	0,00 TL
a) Culture, Art, Sports	:	:142.929,01 TL	Dividends	:	0,00 TL
b) Education and Research	:	0,00 TL	Overseas Funds	:	:615.663,43 TL
c) Health	:	0,00 TL	Public Funds	:	0,00 TL
ç) Social Services	:	0,00 TL	Other Funds	:	7.628,23 TL
d) Enviroment	:	0,00 TL	a) Donation Income	:	7.628,23 TL
e) Economic Growth Expenses	:	0,00 TL	b) Assembly of Income	:	0,00 TL
f) Law and Human Rights	:	0,00 TL	Economical Business Income	:	0,00 TL
g) Donations	:	0,00 TL	Financial Income	:	0,00 TL
ğ) International Activities	:	0,00 TL	Lease Return	:	0,00 TL
h) Other	:	0,00 TL	Other Income	:	0,00 TL
Other Expenses	:	0,00 TL	Debts	:	0,00 TL
Current Balance	:	4,04 TL			
Current Bank	:	:484.794,35 TL			
Current Future Return	:	0,00 TL			
TOTAL		:732.632,08 TL	TOTAL		:732.632,08 TL

FINANCIAL STATEMENTS